Rubio

MEMORANDUM

DATE: May 4, 2011

TO: Dr. Douglas Wartzok
Provost and Executive Vice President

FROM: Dr. John F. Stack, Jr.
Director School of International and Public Affairs and

RE: Appointment of SIPA Senior Visiting Fellows 2011-2013

Approved
9/11

Listed below are the initial Senior Visiting Fellows who will serve during the 2011-2013 academic years. All have been reviewed and approved by Dean Kenneth G. Furton. I believe that these appointments will strengthen the School of International and Public Affairs' mission in the areas of public service, international and global affairs, and teaching. They are as follows:

Manuel "Manny" A. Diaz was first elected City of Miami Mayor in 2001, having never before held elective office. He was reelected to a second term in 2005, and was chosen to lead the United States Conference of Mayors as its president in 2008. Mayor Diaz developed a vision for Miami as an international City that embodies diversity, economic opportunity, effective customer service and a highly rated quality of life. To achieve this goal, he re-engineered Miami government from top to bottom.

During his two-term tenure, Diaz was recognized for completely transforming the City of Miami, and for many nationally recognized innovative programs in the areas of urban design, sustainability and green initiatives, education, infrastructure investment, affordable housing, law enforcement, poverty and homelessness, and arts and culture. In recognition of his efforts, Diaz has received almost 100 awards and recognitions including, America's Best Leaders by US News and World Report and The Center for Public Leadership (Kennedy School of Government); the Urban Innovator of the Year by the Manhattan Institute; University of Pennsylvania Institute for Urban Research-Annual Urban Leadership Award; Americans for the Arts-National Award for Local Arts Leadership; American Architectural Foundation Keystone Award; The American Institute of Architects Presidential Citation; the AIA (Miami Chapter)-Governmental Leadership Award; The Congress for the New Urbanism- Groves Award; Miami-Dade Chamber of Commerce Power Leader of the Year and Green Visionary Awards; the Government Award by Hispanic Magazine; the Business Leader of the Year Award by South Florida CEO Magazine; and was named an Outstanding American by Choice by the United States Citizenship and Immigration Service.

He is a member of the Homeland Security Advisory Council of the US Department of Homeland Security and serves as Vice-Chairman of the Alliance for Digital Equality Board of Directors. He also serves as the Chair for Fair Districts Florida and is a member of the Board of the Bloomberg Family Foundation, the University of Pennsylvania's Institute for Urban Research, the League of Conservation Voters, the National Environmental Education Foundation, the Mayors' Institute on City Design, City Year Miami, the Florida After School Network, the advisory board for the Manhattan Institute's Center for Civic Innovation, the advisory board for the Sustainable Cities Institute, the Florida Advisory Committee for the U.S. Global Leadership Coalition, and the Florida Steering Committee for The Children's Movement of Florida.

He recently served as a Resident Fellow at Harvard's Institute of Politics, and has now resumed his successful corporate and real estate law practice as a senior partner at Lydecker Diaz in Miami, Florida. Duties: Mr. Diaz will work to establish programs that provide FIU students with opportunities to participate in the political process. He will also be actively working with the Director of SIPA to raise an endowment to support student engagement. No salary.

Ms. Kimberly Green is President of the Green Family Foundation (GFF) founded in 1991. An accomplished philanthropist, writer and documentary-filmmaker, Kimberly Green has led the Green Family Foundation (GFF) since 1997. Under her leadership, GFF has spearheaded a variety of initiatives in Haiti and in her native Miami. In Haiti, where GFF has been active for more than a decade, Ms. Green's work ranges from community health and development to cultural repatriation and preservation, and includes a partnership with Columbia University's Earth Institute and the establishing of the Haiti Policy Program (which helps to support the Haiti Policy Advisor position currently held by Dr. Tatiana Wah, who provides economic policy advice to the President and Government of Haiti), as well as partnering with Fastforward for the Sinema Anba Zetwal (Cinema Under the Stars) "Food for Souls" tour (which followed the 2010 earthquake's fault line and was attended by over 250,000), and executive producing The Alan Lomax in Haiti: Recordings for the Library of Congress, 1936-1937 box set (which received two Grammy nominations).

Ms. Green, who directed and produced the award-winning documentary "Once There Was a Country: Revisiting Haiti" (narrated by Dr. Maya Angelou and Guy Johnson), also oversees the Cultural Committee for the Clinton Global Initiative Haiti Action Network.

In her native Miami, Ms. Green and GFF fund a number of initiatives, among them the Little Haiti-based Youth Expressions program (which addresses everything from HIV/AIDS prevention to gang intervention and has become a harbor for at-risk youth) and "A Photographic History of Black Miami" — a permanent exhibit curated by 34-year veteran Florida International University (FIU) professor Dr. Marvin Dunn and located in Camillus House's Brownsville Christian Housing Center.

Kimberly Green and GFF's close association with FIU has resulted in the creation of both the Steven and Dorothea Green Library and the Digital Library of the Caribbean, as well as the establishing of NeighborhoodHELP (Health, Education, Learning, Program), where students of the Herbert Wertheim College of Medicine work with medically under-served families

throughout Miami-Dade County. Ms. Green is a graduate of the College of Santa Fe New Mexico in Religious Studies with a concentration in Liberation Theology. She has also studied indigenous Christianity and Christianization of Africa at the School of Oriental and African Studies (SOAS) in London. Duties: Ms. Green will work with SIPA faculty on a range of projects emphasizing FIU programs in Haiti. She will work to build a multidimensional Haitian studies programs in CAS/SIPA and will also deliver seminars and lectures. Salary: $24,000 per annum.

Dr. Martin Palous was one of the first signatories of Charter 77 and served as spokesman for this Czech dissident human rights group in 1986. A founding member of the Civic Forum (November 1989), he was elected to the Federal Assembly in 1990 and became a member of its Foreign Affairs Committee. He joined the Ministry of Foreign Affairs of Czechoslovakia as adviser to Minister Dienstbier and was Deputy Minister of Foreign Affairs from October 1990 to October1992. Between October 1998 and September 2001 he served as Deputy Minister of Foreign Affairs of the Czech Republic, between September 2002 and November 2005 he was posted in Washington as Ambassador Extraordinary and Plenipotentiary of the Czech Republic to the United States. He then served as Ambassador Extraordinary and Plenipotentiary of the Czech Republic to the United Nations retiring in 2010. Mr. Palous has held a number of teaching positions at Charles University, Prague, since 1990. He became a member of the Faculty of Social Sciences (the Institute of Foreign Relations) in 1994 and served for some time as the Faculty Vice-Dean. He also lectured at Northwestern University. Dr. Palous has a doctorate of Natural Sciences degree in chemistry from Charles University, and a doctoral of international law from Massaryk University in Brno, Czech Republic. Duties: Ambassador Palous will co-teach four courses and will also work to create a Program on Human Rights and Democracy. He will work with the Director of SIPA to raise funds to support an endowment to further the work of the Program on Human Rights and Democracy. Salary: $24,000 per annum.

Peter Hanns Reill was formerly the Distinguished Professor of History at UCLA (2011) where he also served as Director of the UCLA Center for Seventeenth and Eighteenth-Century Studies and The William Andrews Clark Memorial Library. A major scholar and commentators on seventeenth and eighteenth century Europe, he is the author of six monographs and co-editor of six collections by distinguished scholarly presses in the United States and Europe. Dr. Reill was educated at New York University, A B., History (1960); Northwestern University, M.A., History (1963); and Göttingen University, Ph.D. 1969. Duties: Dr. Riell will teach a graduate seminar and will serve on Masters and Dissertation committees. He will also work with Dr. Rebecca Friedman to build the European Studies Program in SIPA at the graduate level. Salary: $24,000 per annum.

Marco Rubio was elected to the United States Senate in 2010 to represent the State of Florida. Senator Rubio is a native Miamian son of Cuban-born parents who came to America following Fidel Castro's takeover. Rubio attended South Miami Senior High School, graduating in 1989. He attended Tarkio College in Missouri for one year on a football scholarship before transferring to Santa Fe Community College and then graduating in 1993 with a bachelor of science from the University of Florida. He continued his studies at the University of Miami where he earned his juris doctor, cum laude, in 1996.

From 2000-2008, Rubio served in the Florida House of Representatives. During this period, he served as Majority Whip, Majority Leader and Speaker of the House, effectively promoting an agenda of lower taxes, better schools, a leaner and more efficient government and free market empowerment. During his legislative career, Rubio also promoted efforts to develop a world-class public school curriculum, increase performance-based accountability, enhance school choice and target the socio-economic factors affecting chronic academic underperformance. At the end of his tenure as Speaker, Rubio resumed his law practice as a sole practitioner. He has also served as a visiting professor at Florida International University's Metropolitan Center and the Department of Politics and International Relations, worked as Florida Chairman of GOPAC, and as a political analyst for Univision during the 2008 election cycle.

Senator Rubio currently serves on the Committee on Commerce, Science and Transportation, the Committee on Foreign Relations, the Select Committee on Intelligence, and the Committee on Small Business and Entrepreneurship. Duties: Senator Rubio will co-teach four courses and oversee a number of independent study courses. Salary: $24,000 per annum.

Cc: Dean Furton

FIU

FLORIDA INTERNATIONAL UNIVERSITY
Miami's public research university

May 4, 2011

The Honorable Marco Rubio
United States Senate
B40A Dirksen Senate Office Building
Washington, DC 20510-0904

Dear Senator Rubio:

We are pleased to invite you to join our faculty as a Visiting Assistant Scholar/Scientist/Engineer (working title of Senior Fellow) in the School of International and Public Affairs (SIPA) in the College of Arts and Sciences at Florida International University. This is a temporary, part-time, twelve-month, non-tenure-earning appointment with no benefits for the period of May 9, 2011 through May 16, 2013. This appointment is subject to the policies and regulations of Florida International University and the Florida Board of Governors and may be terminated for just cause. This appointment may be renewed based on excellent performance and the needs of the University. Your appointment will carry a twelve-month gross salary rate of $24,000.00

You will co-teach the following courses: Florida Politics (Summer 2011), Political Parties (Fall 2011), Legislative Politics (Spring 2012), and Advanced Legislative Politics (Summer 2012). Each course will be three-credit hours at the advanced undergraduate level. The courses will constitute substantive academic work which will provide three course credits hours for enrolled students. During the course of this appointment, you will be available to supervise certain independent studies students.

The requirements of this position include, but are not limited to the following: prepare and present lectures, develop reading lists, assign and grade homework, prepare, give and grade tests, meet with students, and provide grades to students in accordance with the academic standards of Florida International University.

Additionally, your employment is contingent upon our receipt of official transcripts from the awarding institution of your highest degree and your participation in our direct deposit program. The transcripts must be received within 60 days from the effective date of the appointment, and come directly to FIU from the awarding institution. If you are unable to comply with either of these two requirements, please contact me immediately.

FIU is committed to promoting a healthy-work environment for all its employees, students, and visitors. To that end, we are pleased to make available programs such as an Organic Farmer's Market, a recycling program, fitness programs, and health promotion services. We are especially

11:MAY 17 AM
BUDGET & PERSONNEL
VICE PROVOST ACADEMIC
RECEIVED

Office of the Dean
College of Arts and Sciences
11200 S.W. 8th Street, ECS 450 • Miami, FL 33199 • Tel: (305) 348-2864 • Fax: (305) 348-4172 • www.fiu.edu

proud to have recently joined many other institutions throughout the United States in becoming a tobacco-smoke free campus! For information regarding this initiative, please visit http://tobacco-free.fiu.edu.

All compensation will be paid from general funds of Florida International University and not from earmarked grants, appropriations, or dedicated contributions by other entities.
Please confirm your acceptance of this offer by returning a signed copy of this letter and a completed HR sign-on package to my office within the next two weeks. You may find this package at http://www.fiu.edu/hr/signon/Orientationreg.html .

On behalf of the faculty of the College of Arts and Sciences, we wish to express our sincere hope that you will accept this offer.

Sincerely,

Kenneth G. Furton
Dean, College of Arts and Science

John F. Stack, Jr.
Director, School of International and Public Affairs

Accepted:

Faculty

5-4-11
Date

Attachments: Policy on Fellows, Senior Fellows and Research Faculty Appointments within the College of Arts and Sciences Schools

RECEIVED
VICE PROVOST ACADEMIC
BUDGET & PERSONNEL
11 MAY 17 AM 10: 18

FIU | FLORIDA INTERNATIONAL UNIVERSITY

July 5, 2012

The Honorable Marco Rubio
United States Senate
B40A Dirksen Senate Office Building
Washington, DC 20510-0904

Dear Senator Rubio:

This letter is to confirm a change in your appointment for summer 2012.

By letter dated May 4, 2011, you were appointed as a Visiting Assistant Scholar/Scientist/Engineer (working title of Senior Fellow) in the School of International and Public Affairs (SIPA) in the College of Arts and Sciences at Florida International University for the period of May 9, 2011 through May 16, 2013. The change in appointment consists of converting your 2011-12 twelve-month appointment to a nine-month appointment. Accordingly, your last paycheck for this academic year was issued on June 1, 2012. That check reflected this conversion as it only included payment for the last two days of the Spring 2012 semester.

Your appointment will resume for the 2012-2013 academic year beginning August 17, 2012 and ending May 16, 2013. The courses you will be teaching are Political Parties in Fall 2012 and Florida Politics in Spring 2013. Your nine-month salary for the 2012-2013 academic year will be $17,931. Please confirm your acceptance of this change in appointment by returning a signed copy of this letter.

Please feel free to contact either one of us if you have any questions concerning this letter.

Sincerely,

Kenneth G. Furton
Dean, College of Arts and Science

John F. Stack, Jr.
Director, School of International and Public Affairs

Accepted:

_____

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College of Arts and Sciences
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FIU | FLORIDA INTERNATIONAL UNIVERSITY

July 5, 2012

The Honorable Marco Rubio
United States Senate
B40A Dirksen Senate Office Building
Washington, DC 20510-0904

Dear Senator Rubio:

This letter is to confirm a change in your appointment for summer 2012.

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Please feel free to contact either one of us if you have any questions concerning this letter.

Sincerely,

Kenneth G. Furton
Dean, College of Arts and Science

John F. Stack, Jr.
Director, School of International and Public Affairs

Accepted:

Office of the Dean
College of Arts and Sciences
11200 S.W. 8th Street, ECS 460 • Miami, FL 33199 • Tel: (305) 348-2864 • Fax: (305) 348-4172
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FIU FLORIDA INTERNATIONAL UNIVERSITY

July 5, 2012

The Honorable Marco Rubio
United States Senate
B40A Dirksen Senate Office Building
Washington, DC 20510-0904

Dear Senator Rubio:

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Your appointment will resume for the 2012-2013 academic year beginning August 17, 2012 and ending May 16, 2013. The courses you will be teaching are Political Parties in Fall 2012 and Florida Politics in Spring 2013. Your nine-month salary for the 2012-2013 academic year will be $17,931. Please confirm your acceptance of this change in appointment by returning a signed copy of this letter.

Please feel free to contact either one of us if you have any questions concerning this letter.

Sincerely,

Kenneth G. Furton
Dean, College of Arts and Science

John F. Stack, Jr.
Director, School of International and Public Affairs

Accepted:

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College of Arts and Sciences
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FIU
FLORIDA INTERNATIONAL UNIVERSITY
Miami's public research university

March 15, 2013

RECEIVED
VICE PROVOST ACADEMIC
BUDGET & PERSONNEL
13 APR 26 PM 12:08

The Honorable Marco Rubio
United States Senate
B40A Dirksen Senate Office Building
Washington, DC 20510-0904

Dear Senator Rubio:

I am pleased to invite you to continue on our faculty as a Visiting Assistant Scholar/Scientist/Engineer, with a working title of Senior Fellow, in the School of International and Public Affairs (SIPA) in the College of Arts and Sciences at Florida International University (FIU). This is a temporary, part-time, twelve-month, non-tenure-earning appointment with no benefits for the period of May 17, 2013 through May 16, 2014. This appointment is subject to the policies and regulations of FIU and the Florida Board of Governors and may be terminated for just cause. This appointment may be renewed based on excellent performance and the needs of the University. Your appointment will carry a twelve-month gross salary rate of $24,000.00

You will co-teach the following courses: Contemporary International Problem (Summer C, 2013), Political Parties (Fall 2013), and Florida Politics (Spring 2014). Each course will be three-credit hours at the advanced undergraduate level. The courses will constitute substantive academic work which will provide three course credits hours for enrolled students. During the course of this appointment, you will be available to supervise certain independent studies students.

The requirements of this position include, but are not limited to the following: prepare and present lectures, develop reading lists, assign and grade homework, prepare, give and grade tests, meet with students, and provide grades to students in accordance with FIU academic standards.

All compensation will be paid from general funds of Florida International University and not from earmarked grants, appropriations, or dedicated contributions by other entities. Please confirm your acceptance of this offer by returning a signed copy of this letter to my office within the next two weeks. Please feel free to contact either one of us if you have any questions.

Sincerely,

Kenneth G. Furton
Dean, College of Arts and Science

John F. Stack, Jr.
Director, School of International and Public Affairs

Accepted:

Marco Rubio Date

Dean's Office
College of Arts & Sciences
11200 S.W. 8th Street, ECS 450 • Miami, FL 33199 • Tel: (305) 348-2864 • Fax: (305) 348-4172

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FIU | FLORIDA INTERNATIONAL UNIVERSITY

April 30, 2014

The Honorable Marco Rubio
United States Senate
B40A Dirksen Senate Office Building
Washington, DC 20510-0904

Dear Senator Rubio:

I am pleased to invite you to continue on our faculty as a Visiting Assistant Scholar/Scientist/Engineer, with a working title of Senior Fellow, in the School of International and Public Affairs (SIPA) in the College of Arts and Sciences at Florida International University (FIU). This is a temporary, part-time, twelve-month, non-tenure-earning appointment without benefits for the period of May 17, 2014 through December 31, 2014. This appointment is subject to the policies and regulations of FIU and the Florida Board of Governors and may be terminated for just cause. This appointment may be renewed based on excellent performance and the needs of the University. Your appointment will carry a twelve-month gross salary rate of $ 24,000.00.

You will co-teach the following courses: Contemporary International Problems (Summer C, 2014), and Political Parties (Fall 2014). Each course will be three-credit hours at the advanced undergraduate level. The courses will constitute substantive academic work which will provide three course credits hours for enrolled students. During the course of this appointment, you will be available to supervise certain independent studies students.

The requirements of this position include, but are not limited to the following: prepare and present lectures, develop reading lists, assign and grade homework, prepare, give and grade tests, meet with students, and provide grades to students in accordance with FIU academic standards.

All compensation will be paid from general funds of Florida International University and not from earmarked grants, appropriations, or dedicated contributions by other entities. Please confirm your acceptance of this offer by returning a signed copy of this letter to my office within the next two weeks. Please feel free to contact either one of us if you have any questions.

Sincerely,

Kenneth G. Furton
Dean, College of Arts and Science

John P. Stack, Jr.
Director, School of International and Public Affairs

Accepted:

Marco Rubio — Date: 6-3-14

FIU
JUN 05 2014
12:57PM
DIVISION OF HUMAN RESOURCES

Office of the Dean
College of Arts and Sciences
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FIU | FLORIDA INTERNATIONAL UNIVERSITY

January 20, 2015

The Honorable Marco Rubio
United States Senate
B40A Dirksen Senate Office Building
Washington, DC 20510-0904

Dear Senator Rubio:

I am pleased to invite you to continue on our faculty as a Visiting Assistant Scholar/Scientist/Engineer, with a working title of Senior Fellow, in the School of International and Public Affairs (SIPA) in the College of Arts and Sciences at Florida International University (FIU). This is a temporary, part-time, twelve-month, non-tenure-earning appointment with no benefits for the Spring Semester, 2015 (1/1/2015 to 5/18/2015) This appointment is subject to the policies and regulations of FIU and the Florida Board of Governors and may be terminated for just cause. This appointment may be renewed based on excellent performance and the needs of the University. Your appointment will carry a twelve-month gross salary rate of $24,000.00.

You will co-teach a three-credit-hour course at the advanced undergraduate level entitled, "Florida Politics." This course will constitute substantive academic work which will provide three course credits hours for enrolled students. During the course of this appointment, you will be available to supervise certain independent studies students.

The requirements of this position include, but are not limited to the following: prepare and present lectures, develop reading lists, assign and grade homework, prepare, give and grade tests, meet with students, and provide grades to students in accordance with FIU academic standards.

All compensation will be paid from general funds of Florida International University and not from earmarked grants, appropriations, or dedicated contributions by other entities. Please confirm your acceptance of this offer by returning a signed copy of this letter to my office within the next two weeks. Please feel free to contact SIPA's Executive Director or myself if you have any questions.

Sincerely,

Michael R. Heithaus
Interim Dean, College of Arts and Sciences

John F. Stack, Jr.
Executive Director, School of International and Public Affairs, and
Associate Dean

Accepted:

Marco Rubio Date

COLLEGE OF ARTS & SCIENCES
Office of the Dean

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CHANGE IN STATUS

DATE PREPARED: 5-23-2011

PREPARED BY: Mirtha Rubio

EXT: 7-4165

FLORIDA INTERNATIONAL UNIVERSITY
CHANGE IN STATUS OF FACULTY APPOINTMENT

REQUESTED ACTION: (check all that apply)

- [ ] CONVERSION 39 to 52.2 weeks
- [ ] CONVERSION 52.2 to 39 weeks
- [ ] CHANGE IN HOURS
- [ ] CHANGE IN ROME ORGANIZATION
- [ ] CHANGE IN SALARY
- [ ] CHANGE IN TITLE OR RANK
- [ ] APPOINTMENT RENEWAL
- [ ] CHANGE IN ADMINISTRATIVE APPT
- [ ] CHANGE IN BUILDING & ROOM#
- [x] CHANGE IN LABOR ALLOCATION ONLY (submit directly to HR)
- [ ] CHANGE IN REPORTS TO
- [ ] RETURN FROM LOA/SABBATICAL

1 EMPLOYEE INFORMATION

FIRST NAME: Marco — LAST NAME: Rubio

EMPLOYEE ID: 1217528 — REPORTS TO (EMPL ID): 1024069 — PBAL: 45273-000

PRIMARY DEPTORG CODE: 0304300000- SIPA — PRIMARY COLLEGE: ARTS AND SCIENCES

JOINT DEPARTMENT: — JOINT COLLEGE:

BUILDING AND CODE: SIPA — POSITION NUMBER: OPS

ROOM: SIPA 405

STANDARD HOURS: 20

2 EMPLOYEE ASSIGNMENT — REFLECT CHANGE ONLY — EFFECTIVE DATE 5-09-2011

RANK: — EMPLOYEE CLASS:

TENURE STATUS: — JOB CODE/CLASS TITLE:

TENURE YRS CREDITED: — ADMIN CODE/ADMIN TITLE:

TENURE CIP CODE — ADMIN INCREMENT AMT:

TENURED / TENURE ELIGIBILITY END DATE: — BUDGETED WEEKS: 52.2 Weeks (12 MO)

COLLECTIVE BARGAINING: — APPOINT. DATES: FROM: — TO:

STANDARD HOURS: — ANNUAL SALARY: $24,000.00 — BIWEEKLY: $919.54

WORKING TITLE: — SALARY CHANGE REASON:

3 LABOR ALLOCATION

EFFECTIVE DATE: 5-09-2011

	DEPARTMENT/ PROJECT/ID	START DATE	END DATE	%	ALLOCATED AMOUNT
1	202400101	5-09-2011	5-16-2013	100.00	$24,000.00
2				0.00	$0.00
3				0.00	$0.00
4				0.00	$0.00
5				0.00	$0.00
6				0.00	$0.00
			MUST EQUAL 100%	100	

EFFECTIVE DATE:

	DEPARTMENT/ PROJECT/ID	START DATE	END DATE	%	ALLOCATED AMOUNT
1				0.00	$0.00
2				0.00	$0.00
3				0.00	$0.00
4				0.00	$0.00
5				0.00	$0.00
6				0.00	$0.00
			MUST EQUAL 100%	0.00	

FIU
CITY OF HUMAN RESOURCES
2011 MAY 23 PM 4:59
RECEIVED

4 APPROVAL:

ACADEMIC DEAN/VICE PROVOST — DATE: 5/23/11 — ACADEMIC AFFAIRS — DATE

DIRECTIONS
This form is to be prepared by the unit and forwarded directly to ABPD

rev 04/2008

Completed by martincl 5/24/2011 1:56:03 PM

CHANGE IN STATUS

DATE PREPARED: 06/23/2011
PREPARED BY: Mirtha Rubio
EXT: 7-4166

FLORIDA INTERNATIONAL UNIVERSITY
CHANGE IN STATUS OF FACULTY APPOINTMENT

REQUESTED ACTION: (check all that apply)

- [ ] CONVERSION 38 to 52.2 weeks
- [ ] CONVERSION 52.2 to 38 weeks
- [ ] CHANGE IN HOURS
- [ ] CHANGE IN HOME ORGANIZATION
- [ ] CHANGE IN SALARY
- [ ] CHANGE IN TITLE OR RANK
- [ ] APPOINTMENT RENEWAL
- [ ] CHANGE IN ADMINISTRATIVE APPT
- [ ] CHANGE IN BUILDING & ROOM
- [x] CHANGE IN LABOR ALLOCATION ONLY (submit directly to HR)
- [ ] CHANGE IN REPORTS TO
- [ ] RETURN FROM LOA/SABBATICAL

1 EMPLOYEE INFORMATION

FIRST NAME: Marco
LAST NAME: Rubio
EMPLOYEE ID: 1217626
REPORTS TO (EMPL ID): 1024069
POS.#: 45273-000
PRIMARY DEPT/ORG CODE: 0304300000 SIPA
PRIMARY COLLEGE: College of Arts & Sciences
JOINT DEPARTMENT:
JOINT COLLEGE:
BUILDING AND CODE: SIPA
POSITION NUMBER: OPS
ROOM#: SIPA 405
STANDARD HOURS: 20

2 EMPLOYEE ASSIGNMENT REFLECT CHANGE ONLY

EFFECTIVE DATE: 05/09/2011

RANK:
EMPLOYEE CLASS:
TENURE STATUS:
JOB CODE/CLASS TITLE:
TENURE YRS CREDITED:
ADMIN CODE/ADMIN TITLE:
TENURE CIP CODE
ADMIN INCREMENT AMT:
TENURED / TENURE ELIGIBILITY END DATE:
BUDGETED WEEKS: 52.2 Weeks (12 MO)
COLLECTIVE BARG.UNIT:
APPOINT. DATES: FROM: TO:
STANDARD HOURS:
ANNUAL SALARY: $24,000.00
BIWEEKLY: $919.54
WORKING TITLE:
SALARY CHANGE REASON:

3 LABOR ALLOCATION

EFFECTIVE DATE: 05/09/2011

	DEPARTMENT/ PROJECTID	START DATE	END DATE	%	ALLOCATED AMOUNT
1	204200101	05/09/2011	5-16-2013	100.00	$24,000.00
2				0.00	$0.00
3				0.00	$0.00
4				0.00	$0.00
5				0.00	$0.00
6				0.00	$0.00
			MUST EQUAL 100%	100	

EFFECTIVE DATE:

	DEPARTMENT/ PROJECTID	START DATE	END DATE	%	ALLOCATED AMOUNT
1				0.00	$0.00
2				0.00	$0.00
3				0.00	$0.00
4				0.00	$0.00
5				0.00	$0.00
6				0.00	$0.00
			MUST EQUAL 100%	0.00	

RECEIVED
2011 JUN 23 PM 4:52
FIU DIV. OF HUMAN RESOURCES

4 APPROVAL:

ACADEMIC DEAN/VICE PROVOST — DATE 6/23/11 — ACADEMIC AFFAIRS — DATE

DIRECTIONS
•This form is to be prepared by the unit and forwarded directly to ABPO

rev.06/2008

CHANGE IN STATUS

DATE PREPARED: 06/23/2011

PREPARED BY: Mirtha Rubio

EXT: 7-4166

FLORIDA INTERNATIONAL UNIVERSITY
CHANGE IN STATUS OF FACULTY APPOINTMENT

REQUESTED ACTION: (check all that apply)

- [x] CONVERSION 39 to 52.2 weeks
- [ ] CONVERSION 52.2 to 39 weeks
- [ ] CHANGE IN HOURS
- [ ] CHANGE IN HOME ORGANIZATION
- [ ] CHANGE IN SALARY
- [ ] CHANGE IN TITLE OR RANK
- [ ] APPOINTMENT RENEWAL
- [ ] CHANGE IN ADMINISTRATIVE APPT
- [ ] CHANGE IN BUILDING & ROOM#
- [x] CHANGE IN LABOR ALLOCATION ONLY (submit directly to HR)
- [ ] CHANGE IN REPORTS TO
- [ ] RETURN FROM LOA/SABBATICAL

1 EMPLOYEE INFORMATION

FIRST NAME: Marco
LAST NAME: Rubio
EMPLOYEE ID: 1217928
REPORTS TO (EMPL ID): 1024069
POS #: 45273-000
PRIMARY DEPT/ORG CODE: 0304300000 SIPA
PRIMARY COLLEGE: College of Arts & Sciences
JOINT DEPARTMENT:
JOINT COLLEGE:
BUILDING AND CODE#: SIPA
POSITION NUMBER: OPS
ROOM#: SIPA 405
STANDARD HOURS: 20

2 EMPLOYEE ASSIGNMENT REFLECT CHANGE ONLY

EFFECTIVE DATE: 05/09/2011

RANK:
TENURE STATUS:
TENURE YR# CREDITED:
TENURE CIP CODE
TENURED / TENURE ELIGIBILITY END DATE:
COLLECTIVE BARG.UNIT:
STANDARD HOURS:
WORKING TITLE:
EMPLOYEE CLASS:
JOB CODE/CLASS TITLE:
ADMIN CODE/ADMIN TITLE:
ADMIN INCREMENT AMT:
BUDGETED WEEKS: 52.2 Weeks (12 MO)
APPOINT. DATES FROM: TO:
ANNUAL SALARY: $24,000.00
BIWEEKLY: $919.54
SALARY CHANGE REASON:

3 LABOR ALLOCATION

EFFECTIVE DATE: 05/09/2011

	DEPARTMENT/ PROJECTID	START DATE	END DATE	%	ALLOCATED AMOUNT
1	204200101	05/09/2011	5-16-2013	100.00	$24,000.00
2				0.00	$0.00
3				0.00	$0.00
4				0.00	$0.00
5				0.00	$0.00
6				0.00	$0.00
			MUST EQUAL 100%	100	

EFFECTIVE DATE:

	DEPARTMENT/ PROJECTID	START DATE	END DATE	%	ALLOCATED AMOUNT
1				0.00	$0.00
2				0.00	$0.00
3				0.00	$0.00
4				0.00	$0.00
5				0.00	$0.00
6				0.00	$0.00
			MUST EQUAL 100%	0.00	

4 APPROVAL:

ACADEMIC DEAN/VICE PROVOST — DATE 6/22/11 — ACADEMIC AFFAIRS — DATE

DIRECTIONS
-This form is to be prepared by the unit and forwarded directly to ASPO

rev.01/2010

FIU CITY OF HUMAN RESOURCES
2011 AUG 31 AM 11:35
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8/3/2011

ORIGINAL

CHANGE IN STATUS OF FACULTY APPOINTMENT

INITIAL FORM / CHANGE IN STATUS

DATE PREPARED: 07/20/2012

PREPARED BY: Mirtha Rubio

EXT: 7-4166

2012 JUL 24 PM 5:29 RECEIVED

FIU

FLORIDA INTERNATIONAL UNIVERSITY
CHANGE IN STATUS OF FACULTY APPOINTMENT

REQUEST FOR ACTION (check all that apply)

- ☑ CHANGE IN SALARY
- ☑ APPOINTMENT RENEWAL
- ☐ CHANGE IN ADMINISTRATIVE APPOINTMENT
- ☐ CHANGE IN SECONDARY APPOINTMENT
- ☐ CHANGE IN ENDOWED CHAIR
- ☐ CHANGE IN AFFILIATION
- ☐ CHANGE IN LABOR ALLOCATION (Only if not already in HR)
- ☐ OTHER: _____

1 EMPLOYEE INFORMATION

FIRST NAME: Mario
LAST NAME: Rubio
PANTHER ID#: 1217526
REPORTS TO POS.#: 44368000
PANTHER ID#: 1074082
ORG. DEPARTMENT: 20207000 SPA
BUSINESS UNIT: AACAS COLLEGE OF ARTS & SCIENCES
SECONDARY ORG. DEPT:
SECONDARY BUSINESS UNIT:
START AND HOURS: 20
POSITION NUMBER: OPS
WORK PERIOD: 39.0 Weeks (9 MO)

2 EMPLOYEE ASSIGNMENT

REFLECT CHANGE ONLY

JOB CODE/DESCRIPTION:
TENURE STATUS:
TENURE CREDIT GRANTED:
TENURE CIP CODE:
UNION CODE:
ENDOWED CHAIR:
ENDOWED CHAIR APPT. START DATE:
END DATE:
AFFILIATION:
STANDARD HOURS:
WORKING TITLE:
SALARY CHANGE REASON:
OTHER:
AMOUNT:

EFFECTIVE DATE: 08/17/2012
EMPLOYEE CLASS: C- Visiting/Interim
ADMINISTRATIVE APPT ADESC: 99 - No Administrative Function
ADMIN. INCREMENT AMT:
ADMIN. APPT. START DATE:
END DATE:
SECONDARY JOB CODE/DESC:
SECONDARY ADMIN. APPT/DESC:
SECONDARY ADMIN. INC. AMT:
SECONDARY APPT. START DATE:
END DATE:
GRADUATE FACULTY:
GRAD. FAC. START DATE:
END DATE:
APPOINT. DATES START DATE: 08/17/2012
END DATE: 05/16/2013
ANNUAL SALARY: $17,931.00
BIWEEKLY: $919.54

3 DEPARTMENT BUDGET (Allocation)

EFFECTIVE DATE: 08/17/2012

	ACTIVITY NUMBER	COST PID	TASK	PROJECT	FUND	END DATE	%	TOTAL RATE
1	2027020002					05/16/2013	100.00	$17,931.00
2							0.00	$0.00
3							0.00	$0.00
4							0.00	$0.00
5							0.00	$0.00
6							0.00	$0.00

MUST EQUAL 100% 100

EFFECTIVE DATE: _____

	ACTIVITY NUMBER	COST PID	TASK	PROJECT	FUND	END DATE	%	TOTAL RATE
1							0.00	$0.00
2							0.00	$0.00
3							0.00	$0.00
4							0.00	$0.00
5							0.00	$0.00
6							0.00	$0.00

MUST EQUAL 100% 0.00

4 APPROVAL:

BUSINESS UNIT — DATE 7/24/12

ACADEMIC AFFAIRS — DATE 7/24/12

DIRECTIONS
-This form is to be prepared by the unit and forwarded directly to ASPD

rev.122011

February 4, 2010 4:30 PMte -->

Completed by martincl 8/16/2012 2:27:21 PM

CPS

FIU FLORIDA INTERNATIONAL UNIVERSITY

Change in Status of Faculty Appointment

Date Prepared: 02/03/2015	Prepared By: Mirtha Rubio	Extension #: 7-4166

REQUESTED ACTION

☑ Appointment Renewal	

EMPLOYEE INFORMATION

First Name: Marco	Last Name: Rubio
Panther ID: 1217526	Position #: -
Reports to Pos. #: 45273000 - Stack,John F	Reports to Panther ID: 1024069
Department: 202070000 - SIPA	Business Unit: AACAS - COLLEGE OF ARTS & SCIENCES
2ndry Depart.:	2ndry B. Unit:
Standard Hours: 20	Work Period: 52.2 Weeks (12 MO)

EMPLOYEE ASSIGNMENT: Please, reflect change only — Effective Date: 01/01/2015

Job Code/Title:	Employee Class: C - Visiting
Tenure Status:	Admin. Appt/Desc #1:
Tenure Credit Granted:	Admin. Increment Amt #1:
Tenure CIP Code:	Admin. Appt. Start Date #1: //
Union Code:	Admin. Appt. End Date #1: //
Endowed Chair:	Admin. Appt/Desc #2:
Endowed Chair Appt. Start Date: //	Admin. Increment Amt #2:
Endowed Chair Appt. End Date: //	Admin. Appt. Start Date #2: //
Affiliation:	Admin. Appt. End Date #2: //
Graduate Faculty:	Admin. Appt/Desc #3:
Standard Hours:	Admin. Increment Amt #3:
Working Title:	Admin. Appt. Start Date #3: //
Salary Change Reason:	Admin. Appt. End Date #3: //
2ndry Job Code/Desc:	2ndry Appt. Start Date: //
2ndry Admin. Appt/Desc:	2ndry Appt. End Date: //
2ndry Admin. Inc. Amt:	Grad. Fac. Start Date: //
Licenses & Certs.:	Grad. Fac. End Date: //
Specialty:	Appoint. Dates Start Date: 01/01/2015
Appoint. Dates End Date: 05/18/2015	Annual Salary: $24,000.00
Biweekly: $919.54	
Other:	Amount:
Annual Salary: $24,000.00	Biweekly: $919.54

2015 FEB 13 PM 1:51 RECEIVED FIU BUSINESS SERVICES

DEPARTMENT BUDGET (Allocation)

Effective Date: 01/01/2015							
Activity Nbr	Cost PID	Task	Project	Fund	End Date	Percent(%)	Allocated Amount
2020120008						100	$24,000.00

Secondary Effective Date: //							
Activity Nbr	Cost PID	Task	Project	Fund	End Date	Percent(%)	Allocated Amount

APPROVAL

Business Unit	Neupauth	2/3/15 Date
Academic Affairs	Rundley	2/3/15 Date

Completed by mesaan 2/9/2015 5:28:25 PM

INITIAL APPOINTMENT

DATE PREPARED: 05/16/2011

PREPARED BY: Mirtha Rubio

EXT: 7-4166

POSITION#: OPS-Faculty

FLORIDA INTERNATIONAL UNIVERSITY
INITIAL FACULTY APPOINTMENT FORM

1 EMPLOYEE INFORMATION

FIRST NAME: Marco — LAST NAME: Rubio

EMPLOYEE ID#: — REPORTS TO (EMPL ID): 1024089 — POS.#: 45273-000

PRIMARY DEPTID/SI CODE: 0304300000 SIFA — PRIMARY COLLEGE: College of Arts & Sciences

JOINT DEPARTMENT: — JOINT COLLEGE:

BUILDING AND CODE: SIPA — ROOM: 405

2 EMPLOYEE ASSIGNMENT

RANK: 99- No Rank Assigned — EMPLOYEE CLASS: A - OPS Faculty

TENURE STATUS: 3- Non-Tenure Earning — JOB CODE/CLASS TITLE:

PRIOR TENURE YRS CRED: — ADMIN CONTINUATION TITLE: 99 - No Administrative Function

FIU YEARS CREDITED: — ADMIN INCREMENT AMT:

TENURE CIP CODE: — BUDGETED WEEKS: 52.2 Weeks (12 MO)

TENURE ELIGIBILITY: — APPOINT. DATES: FROM: 05/09/2011 TO: 05/16/2013

COLLECTIVE BARG. UNIT: E 20 /N-UNIT — WORKING TITLE: Senior Fellow

STANDARD HOURS: 10 — ANNUAL SALARY: $24,000.00 BIWEEKLY: $919.54

3 LABOR ALLOCATION

EFFECTIVE DATE: 05/09/201

	DEPARTMENT/ PROJECT#	START DATE	END DATE	%	ALLOCATED AMOUNT
1	2(5200101	05/09/2011	05/16/2013	100.00	$24,000.00
2				0.00	$0.00
3				0.00	$0.00
4				0.00	$0.00
5				0.00	$0.00
6				0.00	$0.00
			MUST EQUAL 100%	100	

EFFECTIVE DATE: _____

	DEPARTMENT/ PROJECT#	START DATE	END DATE	%	ALLOCATED AMOUNT
1				0.00	$0.00
2				0.00	$0.00
3				0.00	$0.00
4				0.00	$0.00
5				0.00	$0.00
6				0.00	$0.00
			MUST EQUAL 100%	0.00	

RECEIVED
2011 MAY 17 PM 3:23
FIU DIV. OF HUMAN RESOURCES

4 APPROVAL:

ACADEMIC DEAN OR PROVOST — 5/16/11 DATE — ACADEMIC AFFAIRS — 5/17/11 DATE

DIRECTIONS
This form is to be prepared by the unit and forwarded directly to ASPO

04/15/2011 4:31 PMte --> 04/15/2011 4:31 PMte -->

Completed by martincl 5/20/2011 1:31:15 PM

11 MAY 17 AM 10:18
BUDGET & PLANNING
VP FOR FACULTY ACADEMIC

INITIAL FORM / CHANGE IN STATUS

DATE PREPARED: 01/10/2013

PREPARED BY: Twarla Hill

EXT: 0440

FIU

FLORIDA INTERNATIONAL UNIVERSITY

CHANGE IN STATUS OF FACULTY APPOINTMENT

2013 JAN 11 PM 3:00

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REQUESTED ACTION (check all that apply)

- ☐ CHANGE IN SALARY
- ☐ APPOINTMENT RENEWAL
- ☐ CHANGE IN ADMINISTRATIVE APPOINTMENT
- ☐ CHANGE IN SECONDARY APPOINTMENT
- ☐ CHANGE IN ENDOWED CHAIR
- ☐ CHANGE IN AFFILIATION
- ☑ CHANGE IN LABOR ALLOCATION ONLY (submit directly to HR)
- ☐ OTHER: _____

1 EMPLOYEE INFORMATION

FIRST NAME: Marco

PANTHER ID#: 1217526

ORG. DEPARTMENT: 202070000 SPA

SECONDARY ORG. DEPT:

STANDARD HOURS: 20

LAST NAME: Rubio

REPORTS TO POS#: 44368000

PANTHER ID#: 1074082

BUSINESS UNIT: AACAS COLLEGE OF ARTS & SCIENCES

SECONDARY BUSINESS UNIT:

POSITION NUMBER:

WORK PERIOD: 39.0 Weeks (9 MO)

2 EMPLOYEE ASSIGNMENT REFLECT CHANGE ONLY

JOB CODE DESCRIPTION:

TENURE STATUS:

TENURE CREDIT GRANTED:

TENURE CIP CODE:

UNION CODE:

ENDOWED CHAIR:

ENDOWED CHAIR APPT. START DATE: _____ END DATE: _____

AFFILIATION:

STANDARD HOURS:

WORKING TITLE:

SALARY CHANGE REASON:

OTHER:

AMOUNT:

EFFECTIVE DATE: 01/10/2013

EMPLOYEE CLASS:

ADMINISTRATIVE APPT./DESC:

ADMIN. INCREMENT AMT:

ADMIN. APPT. START DATE: _____ END DATE: _____

SECONDARY JOB CODE/DESC:

SECONDARY ADMIN. APPT/DESC:

SECONDARY ADMIN. INC. AMT:

SECONDARY APPT. START DATE: _____ END DATE: _____

GRADUATE FACULTY:

GRAD. FAC. START DATE: _____ END DATE: _____

APPOINT. DATER START DATE: _____ END DATE: _____

ANNUAL SALARY: $17,931.00 BIWEEKLY: $919.54

3 DEPARTMENT BUDGET (Allocation)

EFFECTIVE DATE: 01/10/2013

	ACTIVITY NUMBER	COST PID	TASK	PROJECT	FUND	END DATE	%	TOTAL RATE
1	2020120008 ✓					05/16/2013	100.00	$17,931.00
2							0.00	$0.00
3							0.00	$0.00
4							0.00	$0.00
5							0.00	$0.00
6							0.00	$0.00

MUST EQUAL 100% 100

EFFECTIVE DATE: _____

	ACTIVITY NUMBER	COST PID	TASK	PROJECT	FUND	END DATE	%	TOTAL RATE
1							0.00	$0.00
2							0.00	$0.00
3							0.00	$0.00
4							0.00	$0.00
5							0.00	$0.00
6							0.00	$0.00

MUST EQUAL 100% 0.00

4 APPROVAL:

[signature] 1/11/13

DEPARTMENT UNIT DATE ACADEMIC AFFAIRS DATE

DIRECTIONS

-This form is to be prepared by the unit and forwarded directly to ASPO

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February 4, 2010 4:30 PMtc -->

Completed by martincl 1/15/2013 1:55:24 PM

CHANGE IN STATUS OF FACULTY APPOINTMENT

Completed by sfelisme 5/1/2013 12:28:29 PM

INITIAL FORM / CHANGE IN STATUS

DATE PREPARED: 04/25/2013
PREPARED BY: Mirtha Rubio
EXT: 7-4166

FLORIDA INTERNATIONAL UNIVERSITY
CHANGE IN STATUS OF FACULTY APPOINTMENT

REQUESTED ACTION (check all that apply)
- ☑ CHANGE IN SALARY
- ☑ APPOINTMENT RENEWAL
- ☐ CHANGE IN ADMINISTRATIVE APPOINTMENT
- ☐ CHANGE IN SECONDARY APPOINTMENT
- ☐ CHANGE IN ENDOWED CHAIR
- ☐ CHANGE IN AFFILIATION
- ☐ CHANGE IN LABOR ALLOCATION ONLY (submit directly to HR)
- ☐ OTHER: _____

1 EMPLOYEE INFORMATION

FIRST NAME: Marco
LAST NAME: Rubio
PANTHER ID#: 1217528
REPORTS TO POS.#: 45273000
PANTHER ID#: 1024069
ORG. DEPARTMENT: 202070000 SPA
BUSINESS UNIT: AACAS COLLEGE OF ARTS & SCIENCES
SECONDARY ORG. DEPT:
SECONDARY BUSINESS UNIT:
STANDARD HOURS: 20
POSITION NUMBER:
WORK PERIOD: 52.2 Weeks (12 MO)

2 EMPLOYEE ASSIGNMENT

REFLECT CHANGE ONLY

EFFECTIVE DATE: 05/17/2013

A - OPS Faculty

JOB CODE/ DESCRIPTION:
TENURE STATUS:
TENURE CREDIT GRANTED:
TENURE CLT CODE:
UNION CODE:
ENDOWED CHAIR:
ENDOWED CHAIR APPT. START DATE: _____ END DATE: _____
AFFILIATION:
STANDARD HOURS:
WORKING TITLE:
SALARY CHANGE REASON:
OTHER:
AMOUNT:

EMPLOYEE CLASS: C-Visiting/Interim
ADMINISTRATIVE APPT /DESC: 99 - No Administrative Function
ADMIN. INCREMENT AMT:
ADMIN. APPT. START DATE: _____ END DATE: _____
SECONDARY JOB CODE/DESC:
SECONDARY ADMIN. APPT/DESC:
SECONDARY ADMIN. INC. AMT:
SECONDARY APPT. START DATE: _____ END DATE: _____
GRADUATE FACULTY:
GRAD. FAC. START DATE: _____ END DATE: _____
APPOINT. DATES START DATE: 05/17/2013 END DATE: 05/16/2014
ANNUAL SALARY: $24,000.00 BIWEEKLY: $919.54

3 DEPARTMENT BUDGET (Allocation)

EFFECTIVE DATE: 05/17/2013

	ACTIVITY NUMBER	COST PID	TASK	PROJECT	FUND	END DATE	%	TOTAL RATE
1	2020120008					05/16/2014	100.00	$24,000.00
2							0.00	$0.00
3							0.00	$0.00
4							0.00	$0.00
5							0.00	$0.00
6							0.00	$0.00

MUST EQUAL 100% 100

EFFECTIVE DATE: _____

	ACTIVITY NUMBER	COST PID	TASK	PROJECT	FUND	END DATE	%	TOTAL RATE
1							0.00	$0.00
2							0.00	$0.00
3							0.00	$0.00
4							0.00	$0.00
5							0.00	$0.00
6							0.00	$0.00

MUST EQUAL 100% 0.00

4 APPROVAL:

Nayara 4/25/13 — DEPARTMENT CHAIR/DIRECTOR — DATE
ACADEMIC AFFAIRS — DATE 4/26/13

13 APR 26 PM 12:08
RECEIVED
VICE PROVOST ACADEMIC
BUDGET & PERSONNEL

DIRECTIONS
-This form is to be prepared by the unit and forwarded directly to ASPO

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February 4, 2010 4:30 PMIe –>

CHANGE IN STATUS OF FACULTY APPOINTMENT

Completed by sfelisme 6/5/2014 5:20:39 PM ✓

OPS

INITIAL FORM / CHANGE IN STATUS

DATE PREPARED: 06/04/2014

PREPARED BY: Minha Rubio

EXT: 7-4165

FLORIDA INTERNATIONAL UNIVERSITY
CHANGE IN STATUS OF FACULTY APPOINTMENT

REQUESTED (Check all that apply)

- ☐ CHANGE IN SALARY
- ☑ APPOINTMENT RENEWAL
- ☐ CHANGE IN APPOINTMENT TYPE
- ☐ CHANGE IN SECONDARY APPOINTMENT
- ☐ CHANGE IN RECOMMENDED SALARY
- ☐ CHANGE IN RANK
- ☐ CHANGE IN LABOR ALLOCATION (Workload directly to DHE)
- ☐ OTHER: _____

1 EMPLOYEE INFORMATION

FIRST NAME: Marco — LAST NAME: Rubio

PANTHER ID#: 1917538 — REPORTS TO POS#: 46273000 — PANTHER NO: 1024069

ORG. DEPARTMENT: 2000/0000 DIPA — BUSINESS UNIT: AADAS COLLEGE OF ARTS & SCIENCES

SECONDARY ORG. DEPT: — SECONDARY BUSINESS UNIT:

STANDARD HOURS: 20 — POSITION NUMBER:

WORK PERIOD: 52.2 Weeks (12 MO)

2 EMPLOYEE ASSIGNMENT — REFLECT CHANGE ONLY

EFFECTIVE DATE: 05/17/2014

JOB CODE/DESCRIPTION: — EMPLOYEE CLASS: C-Visiting Instr

WORKER STATUS: — ADMINISTRATIVE APPT. DESC: 99 - No Administrative Function

TENURE CREDIT AWARDED: — ACAD. INCREMENT AMT:

TENURE CP CODE: — ACAD. APPT. START DATE: — END DATE:

UNION CODE: — SECONDARY JOB CODE/DESC:

SHARED CHAIR: — SECONDARY ACAD. PERCENTAGE:

SHARED CHAIR APPT. START DATE: — END DATE: — SECONDARY ACAD. PRG. UNIT:

APPOINTION: — SECONDARY APPT. START DATE: — END DATE:

STANDARD HOURS: — GRADUATE FACULTY:

WORKING TITLE: — CRAD. FAC. START DATE: — END DATE:

SALARY CHANGE REASON: — APPOINT. DATES START DATE: 05/17/2014 — END DATE: 12/31/2014

OTHER: — ANNUAL SALARY: $24,000.00 — BIWEEKLY: $919.54

AMOUNT:

3 DEPARTMENT BUDGET (Allocation)

EFFECTIVE DATE: 05/17/2014

	ACTIVITY NUMBER	COST CTR	TASK	PROJECT	FUND	END DATE	%	TOTAL RATE
1	2026120006					12/31/2014	100.00	$24,000.00
2							0.00	$0.00
3							0.00	$0.00
4							0.00	$0.00
5							0.00	$0.00
6							0.00	$0.00

MUST EQUAL 100% — 100

EFFECTIVE DATE: _____

	ACTIVITY NUMBER	COST CTR	TASK	PROJECT	FUND	END DATE	%	TOTAL RATE
1							0.00	$0.00
2							0.00	$0.00
3							0.00	$0.00
4							0.00	$0.00
5							0.00	$0.00
6							0.00	$0.00

MUST EQUAL 100% — 0.00

4 APPROVAL:

[signature] — 6/4/14 — DATE

ASSOCIATE PROVOST — [signature] — 6/4/14 — DATE

DISTRIBUTION

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rev.12/2011

February 4, 2010 4:30 PM

FIU

JUN 05 2014
11:14 am
DIVISION OF
HUMAN RESOURCES